



**Court Services and Offender Supervision Agency
For the District of Columbia**

Equal Employment Opportunity Data Posted Pursuant to the NO FEAR ACT

Complaint Activity	FY 2004 End of 3rd Qtr	2003	2002	2001	2000	1999	Total
Number of Complaints	5	5	20	7	1	N/A	38
Number of Complainants	5	5	20	5	1	N/A	36
Repeat Filers	0	0	2	1	0	N/A	3

Data as of June 30, 2004 - End of 3rd Quarter



**Court Services and Offender Supervision Agency
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Complaint by Basis	FY 2004 End of 3rd Qtr	2003	2002	2001	2000	1999	Total
Race	3	2	9	3	1	N/A	18
Color	0	1	2	0	0	N/A	3
Religion	0	0	1	0	0	N/A	1
National Origin	2	2	0	0	0	N/A	4
Sex (including EPA)	3	4	6	3	1	N/A	17
Disability	2	1	6	0	0	N/A	9
Age	2	3	2	2	0	N/A	9
Reprisal	2	3	6	4	0	N/A	15
Other	0	0	0	1	0	N/A	1
Total	14	16	32	13	2	N/A	77

Data as of June 30, 2004 - End of 3rd Quarter



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Complaint by Issue	FY 2004 End of 3rd Qtr	2003	2002	2001	2000	1999	Total
Appointment/Hire	1	1	0	0	0	N/A	2
Assignment of Duties	0	2	0	1	0	N/A	3
Awards	0	2	1	0	0	N/A	3
Conversion to Full-time	0	0	0	0	0	N/A	0
Disciplinary Action							
Demotion	0	0	0	0	0	N/A	0
Reprimand	0	0	0	1	0	N/A	1
Suspension	1	1	0	1	0	N/A	3
Removal	1	1	1	0	0	N/A	3
Other	0	0	0	0	0	N/A	0
Duty Hours	0	0	0	0	0	N/A	0
Evaluation Appraisal	1	2	3	1	0	N/A	7
Examination/Test	0	0	0	0	0	N/A	0
Harassment							
Non-Sexual	5	1	0	1	0	N/A	7
Sexual	0	0	1	0	0	N/A	1
Medical Examination	0	0	0	0	0	N/A	0
Pay (including overtime)	1	0	2	0	0	N/A	3
Promotion/Non-Selection	0	4	3	5	1	N/A	13
Reassignment							
Denied	0	0	0	0	0	N/A	0
Directed	0	0	0	0	0	N/A	0
Reasonable Accommodation	0	0	2	0	0	N/A	2
Reinstatement	0	0	0	0	0	N/A	0
Retirement	0	0	0	0	0	N/A	0
Termination	1	0	0	0	0	N/A	1
Terms/Conditions of Employment	0	1	5	0	0	N/A	6
Time and Attendance	0	2	0	1	0	N/A	3
Training	0	2	2	1	0	N/A	5
Other	0	0	0	0	0	N/A	0
Total	11	19	20	12	1	N/A	63

Data as of June 30, 2004 - End of 3rd Quarter



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Number of Complaints and Average Processing Time for Pending Cases	FY 2004 End of 3rd Qtr	
	Number	Average Days
All Complaints Pending	1614.704(f)(1)	
Time in Investigation Stage	19	343.53
Time to Issue Final Agency Action	11	35.73
All Complaints Pending in Which Hearing Was Not Requested	1614.704(f)(2)	
Time in Investigation Stage	3	316.67
Time to issue Final Agency Action	3	117.33
All Complaints Pending in Which a Hearing Was Requested	1614.704(f)(3)	
Time in Investigation Stage	7	456.14
Time to Issue Final Agency Action	6	6.83

Data as of June 30, 2004 - End of 3rd Quarter



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Complaints Dismissed by Agency	FY 2004 End of 3rd Qtr	2003	2002	2001	2000	1999
Total Complaints Dismissed by Agency	1*	2	4	0	0	N/A
Average Days Pending to Dismissal	401	181.5	74	0	0	N/A

Data as of June 30, 2004 - End of 3rd Quarter



**Court Services and Offender Supervision Agency
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Equal Employment Opportunity Data Posted Pursuant to the NO FEAR ACT

Total Number of Final Agency Actions With a Finding of Discrimination	FY 2004 End of 3rd Qtr	2003	2002	2001	2000	1999
Total Number of Findings	0	0	0	0	0	N/A
Without Hearing	0	0	0	0	0	N/A
With Hearing	0	0	0	0	0	N/A

Data as of June 30, 2004 - End of 3rd Quarter



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Equal Employment Opportunity Data Posted Pursuant to the NO FEAR ACT

Total Number of Final Agency Actions With a Finding of Discrimination by Basis	FY 2004 End of 3rd Qtr	2003	2002	2001	2000	1999
Total Number of Findings	0	0	0	0	0	N/A
Number of Findings Without Hearing	0	0	0	0	0	N/A
Number of Findings With Hearing	0	0	0	0	0	N/A
Race	0	0	0	0	0	N/A
Color	0	0	0	0	0	N/A
Religion	0	0	0	0	0	N/A
National Origin	0	0	0	0	0	N/A
Sex (includes EPA)	0	0	0	0	0	N/A
Disability	0	0	0	0	0	N/A
Age	0	0	0	0	0	N/A
Reprisal	0	0	0	0	0	N/A

Data as of June 30, 2004 - End of 3rd Quarter



**Court Services and Offender Supervision Agency
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Equal Employment Opportunity Data Posted Pursuant to the NO FEAR Act

Total Number of Final Agency Actions With a Finding of Discrimination by Issue	FY 2004 End of 3rd Qtr	2003	2002	2001	2000	1999
Total Number of Findings	0	0	0	0	0	N/A
Number of Findings Without Hearing	0	0	0	0	0	N/A
Number of Findings With Hearing	0	0	0	0	0	N/A
Appointment/Hire	0	0	0	0	0	N/A
Assignment of Duties	0	0	0	0	0	N/A
Awards	0	0	0	0	0	N/A
Conversion to Full-time	0	0	0	0	0	N/A
Disciplinary Action	0	0	0	0	0	N/A
Demotion	0	0	0	0	0	N/A
Reprimand	0	0	0	0	0	N/A
Suspension	0	0	0	0	0	N/A
Removal	0	0	0	0	0	N/A
Duty Hours	0	0	0	0	0	N/A
Evaluation/Appraisal	0	0	0	0	0	N/A
Examination/Test	0	0	0	0	0	N/A
Harassment	0	0	0	0	0	N/A
Non-Sexual	0	0	0	0	0	N/A
Medical Examination	0	0	0	0	0	N/A
Pay (including overtime)	0	0	0	0	0	N/A
Promotion/Non-Selection	0	0	0	0	0	N/A
Reassignment	0	0	0	0	0	N/A
Denied	0	0	0	0	0	N/A
Directed	0	0	0	0	0	N/A
Reasonable Accommodation	0	0	0	0	0	N/A
Reinstatement	0	0	0	0	0	N/A
Retirement	0	0	0	0	0	N/A
Termination	0	0	0	0	0	N/A
Terms/Conditions of Employment	0	0	0	0	0	N/A
Time and Attendance	0	0	0	0	0	N/A
Training	0	0	0	0	0	N/A
Other	0	0	0	0	0	N/A

Data as of June 30, 2004 - End of 3rd Quarter



**Court Services and Offender Supervision Agency
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Complaints Pending From Previous Fiscal Years by Status	FY 2004 End of 3rd Qtr	2003	2002	2001	2000	1999
Total Complaints from Previous Years	5	5	7	2	0	N/A
Total Complainants	5	5	6	2	0	N/A
Investigation	4	0	0	0	0	N/A
ROI Issued, Pending Complainant's Action	0	2	1	0	0	N/A
Hearing	0	1	0	0	0	N/A
Final Agency Action	0	0	1*	0	0	N/A
Appeal With EEOC Office of Federal Operations	0	1	1	0	0	N/A

Data as of June 30, 2004 - End of 3rd Quarter

***This complaint was initially filed in FY 2002, but was remanded on July 23, 2003 for a supplemental investigation.**



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Number of Pending Investigations by Date Complaint Filed	FY 2004 End of 3rd Qtr	2003	2002	2001	2000	1999
Pending Completion of Investigation	4	0	0	0	0	N/A N/A
Pending Investigation over required time	0	0	0	0	0	N/A N/A

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